

**Lubricar Inc**  
**Service Center Employee Pay Scale - New Hire**  
**3/1/2023**

		Time Expectation	Albuquerque Rio Rancho Bosque Farms Farmington Las Cruces Roswell	Durango Cortez Show Low Snowflake Prescott Valley	Santa Fe Pojoaque	Flagstaff
1st Position	Proficient Orientation, Safety, Customer Experience, Our Core Service, HSSE, Hybrid Vehicles, Tire Rotation, TPMS, Racking Systems, Vehicle Inspection, Battery, SC&PK	80 Hours	\$12.50	\$14.00	\$14.03	\$17.00
2nd Position	Two Positions		\$12.75	\$14.25	\$14.25	\$17.25
3rd Position	Three Positions		\$13.00	\$14.50	\$14.50	\$17.50
4th Position	Four Positions		\$13.25	\$14.75	\$14.75	\$17.75
Service Technician	Service Technician Training		\$13.50	\$15.00	\$15.00	\$18.00
Service Specialist	Ancillary services		0.50 additional	0.50 additional	0.50 additional	0.50 additional
	Air Filtration System					
	Windshield Wiper Replacement					
	Light Bulb Inspection / Replacement					
	Transmission Fluid Exchange					
	Transmission Drain and Fill					
	Gearbox Service					
	Engine Cooling System					
	Ancillary services					
	Cabin Air Filter					
	Fuel Filter Replacement					
	Fuel System Cleaning Service					
	Serpentine Belt Replacement					
	Power Steering Fluid Exchange					
	Windshield Chip Repair Service					
Emissions	Emissions Certification		0.25 additional	N/A	N/A	N/A
Coordinator Positions	Promoted Coordinator		\$14.25 - \$16.25	\$15.50 - \$17.50	\$15.50 - \$17.50	\$18.50 - \$20.50
CSA	Promoted CSA		\$14.25 - \$19.00	\$15.50 - \$20.00	\$15.50 - \$20.00	\$18.50 - \$21.00
Asst. Manager			\$15.25 - \$19.50	\$16.50 - \$20.50	\$16.50 - \$20.50	\$19.50 - \$22.50

CSA Position Requires: Fleet Cards, JL Gift Cards, Rideshare, Tire Training, MyJiffyLube

