

**Lubricar Inc**

**Service Center Employee Pay Scale - New Hire**

**1/1/2025**

		Time Expectation	Albuquerque Rio Rancho Bosque Farms Farmington Roswell	Las Cruces	Cortez Show Low Snowflake Prescott Valley	Santa Fe Pojoaque	Flagstaff Durango
1st Position	Proficient Orientation, Safety, Customer Experience, Our Core Service, HSSE, Hybrid Vehicles, Tire Rotation, TPMS, Racking Systems, Vehicle Inspection, Battery, SC&PK	80 Hours	\$12.50	\$12.65	\$14.85	\$16.00	\$17.85
2nd Position	Two Positions		\$12.75	\$12.90	\$15.10	\$16.25	\$18.10
3rd Position	Three Positions		\$13.00	\$13.15	\$15.35	\$16.50	\$18.35
4th Position	Four Positions		\$13.25	\$13.40	\$15.60	\$16.75	\$18.60
Service Technician	Service Technician Training		\$13.50	\$13.65	\$15.85	\$17.00	\$18.85
Service Specialist	Ancillary services		0.50 additional	0.50 additional	0.50 additional	0.50 additional	0.50 additional
	Air Filtration System						
	Windshield Wiper Replacement						
	Light Bulb Inspection / Replacement						
	Transmission Fluid Exchange						
	Transmission Drain and Fill						
	Gearbox Service						
	Engine Cooling System						
	Ancillary services						
	Cabin Air Filter						
	Fuel Filter Replacement						
	Fuel System Cleaning Service						
	Serpentine Belt Replacement						
	Power Steering Fluid Exchange						
	Windshield Chip Repair Service						
Emissions	Emissions Certification		0.25 additional	N/A	N/A	N/A	N/A
Coordinator Positions	Promoted Coordinator		\$14.25 - \$16.25	\$14.25 - \$16.25	\$16.50 - \$18.00	\$17.50 - \$19.50	\$19.35 - \$20.50
CSA	Promoted CSA		\$14.25 - \$19.00	\$14.25 - \$19.00	\$16.50 - \$20.50	\$17.50 - \$20.00	\$19.35 - \$21.00
Asst. Manager			\$15.25 - \$19.50	\$15.25 - \$19.50	\$17.00 - \$21.00	\$18.50 - \$21.50	\$19.50 - \$22.50
B & S Technician			\$15.00 - \$30.00	\$15.00 - \$30.00	\$16.50 - \$30.00	\$18.00 - \$30.00	\$19.35 - \$30.00

CSA Position Requires: Fleet Cards, JL Gift Cards, Rideshare, Tire Training, MyJiffyLube

B & S Technician Requires: ASE A5 minimum and DM approval